



UAA CONNECT

THE OFFICIAL PUBLICATION OF THE UNIVERSITY AVIATION ASSOCIATION MAY 2024

Where Aviation and Education Meet

Don't miss this year's UAA Collegiate Aviation Education Conference & Expo. [Click Here to \\$ave today!](#)

The University Aviation Association is excited to provide you with more sponsor opportunities and exhibit time this year with a larger venue in Memphis, TN, to increase your visibility among attendees. If you wish to achieve "saturation visibility" with attendees, this conference is for you!

Opportunities to engage colleges and universities include: placing promotional items in conference tote bags for all attendees, securing exhibit hall space, gaining signage and print recognition throughout the Annual Conference, acknowledgment at receptions, establishing a web presence, hosting interactive sessions, accessing post-conference mailing lists, and participating in three nights of social events.

The UAA 2024 Collegiate Aviation Education Conference & Expo is the best venue for suppliers to the university aviation community. Only at UAA can your company reach the right people and build the strongest relationships with collegiate aviation programs that you need to grow your bottom line.

With decades of success, UAA's 77th Annual Conference reaches across all components of the industry to connect college programs to suppliers and employers. Every year, UAA draws top faculty from the best universities in the U.S. and abroad, ready to learn and do business. They are key decision makers who are looking to connect with current partners and develop new business relationships.

Get In Front of Your Target Audience! Sponsorship denotes market leadership, and raises your company brand above the competition at a time when purchasing decisions are being formulated. Sponsorship is a great value. Go beyond the exhibit hall and maximize your exposure to a prestigious level of visibility among conference attendees. Enjoy premium exposure by becoming a sponsor. These opportunities will give your company significant exposure before, during and after the event. Position your brand front and center for all collegiate aviation professionals in attendance to see. Opportunities begin as low as \$1,000. Email Jonathan Caudill at jcaudill@uaa.aero or phone (901) 563-1935 to reserve your corporate sponsorship.

2024 Awards of Excellence Nominations



UAA will begin to accept nominations on April 29, 2024 for the Wheatley, Laursen, and Sorenson Professional Educator Awards, The Estridge Industry Representative Award, The Champion Of Aviation Award, and the Lauber Safety Award for 2024. Scan or [click here](#) to nominate today.

Details regarding the awards, including submission guidelines and nominations form, can be found on the UAA website at www.uaa.aero under the Resources > Awards tab.

All awards will be presented at the UAA Annual Awards Banquet to be held September 26th in Memphis, TN. Please note that all nominees except for the Lauber Safety Award must be actively involved UAA members in good standing. The deadline for award nomination submissions is July 1st!

Nominations for the UAA 77th UAA Collegiate Aviation Education Conference & Expo may be made by institutional, professional, or industry members only. Questions regarding the UAA Awards should be sent to hello@uaa.aero or phone (901) 563-0505.

Conference Registration is **NOW OPEN!**



UAA COLLEGIATE AVIATION EDUCATION CONFERENCE



SAVE \$50 WHEN YOU REGISTER BY JUNE 1ST

MSAA Fly-In & Student Aviation Career Day



It is with great pleasure to announce the success of the University of Memphis, Memphis Student Aviation Association (MSAA) held on Saturday, April 20th, weekend Fly-in & Student Aviation Career Day! Over 300 people were in attendance, including exhibitors, faculty professionals, industry representatives, students, and parents! We also want to take the opportunity to extend a warm welcome to our aviation community to the high school students and parents in attendance from Arlington High School, Bartlett High School - TN, Collierville High School, Memphis T-Stem East High School, Houston High School, and Millington Central Middle High School. Bravo Zulu to the school counselors who continue to guide our future generation of professionals!



School - TN, Collierville High School, Memphis T-Stem East High School, Houston High School, and Millington Central Middle High School. Bravo Zulu to the school counselors who continue to guide our future generation of professionals!

- Keep them up and keep them flying! - Jorge Gomez

Good News! WE ARE DOUBLING THE CASH AWARDS for Student Research this Year. \$1,000, \$500, and \$250

UAA Student Research Poster Contest Closes June 5! The student research poster contest opens March 1, 2024. The posters highlight student research at the college level. The poster competition provides both graduate and undergraduate students the opportunity to publish and share their research findings at the conference and via the UAA website, www.uaa.aero. All accepted entries will be posted in a public area of the UAA conference for judging and public viewing by members and the general public. Winners will be announced at the 2024 UAA Collegiate Aviation Education Conference, and cash awards will be given in both the undergraduate and graduate categories. First, second, and third-place winners in both categories will receive cash prizes of \$1,000, \$500, and \$250. Scan the QR code or [click here](#) to submit your Research Poster today! **Abstracts DUE: June 5th.**



Welcome New UAA Members

INSTITUTION

Sandhills Community College
Jenny Lowd

STUDENTS

Arizona Sate University
Jasmine Monas

Auburn University
Britton Davis

Embry- Riddle Aeronautical University
Eisa Nasim

Jacksonville University
Mason Thompson

Lehigh Carbon Community College
John Salama

Miami Dade Collage
Victor Castro

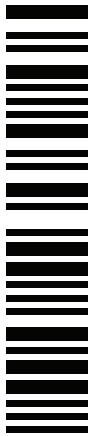
Polk State
Mason Landram

Texas A&M Central University
John Brighton Owens

Texas A&M University Central Texas
Miranda Schweigert

University of North Dakota
Megan Sung





WHERE AVIATION & EDUCATION MEET

DATE:
September 25-27, 2024

TIME:
LAUNCHES 0830

DEPARTURE:
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MEMPHIS, TENNESSEE, 38120 USA

SEAT:
1A
FIRST CLASS

REGISTRATION IS NOW OPEN

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09 25-27 2024
MEMPHIS, TN



BOARDING PASS

About the Conference



300+
Attendees



70+
Colleges &
Universities



35
Education
Sessions



85
Presenters



50+
Exhibitors



10+
Airlines



5+
Trainer
Aircraft

University Aviation Association invites you to the 2024 Collegiate Aviation Education Conference & Expo in Memphis, Tennessee. Our Conference will be held in the Hilton Memphis, September 25-27, 2024. This 3-day event offers innovation workshops, thought-provoking education sessions, and opportunities for attendees to hear from leaders across the industry. During the meeting, committees meet to discuss targeted issues and policy positions that affect core groups within the membership. [Click Here to register and Save \\$50 today!](#)



Learn, Network, Connect! The annual collegiate aviation conference is the premier gathering place for college and university educators focusing on the collegiate aviation industry. It includes presentations from government agencies, university professionals, research-based programs, safety professionals, and those committed to best practices in aviation education in the college and university environment.



Hilton Memphis

Bluff City views at Memphis' tallest hotel. Twenty-seven floors tower above East Memphis, with miles of views through floor-to-ceiling windows. Our location near the I-240 loop offers easy access to shopping and Poplar Corridor offices, and Memphis International Airport is a 15-minute drive away. Relax in the lobby bar and outdoor pool, and enjoy a variety of dining options nearby.

The Deadline to Nominate Board of Trustees is May 5th



Now Accepting Nominations for the 2025 UAA Board of Trustees. This could be your opportunity for a rewarding contribution of service to your association and your profession. University Aviation Association (UAA) membership annually elects members to the governing Board of Trustees.

The Board is comprised of five Officers and fifteen Trustees elected by our membership to represent collegiate institutions and the industry at large. Scan the QR code or [click here](#) to submit new nominations.

President & Vice President - 2 year term

Both the President and Vice President will serve concurrent two-year terms. Succession from the Vice President position to President is not guaranteed, and the Vice President will need to specifically run for the position of President in a separate election the following year. The new Vice President will serve for the remainder of the 2-year term, after which the position will be rotated into the regular election cycle every two years.

Educator Trustee - 3 positions, 3 year term

An Educator Trustee shall be a person who is a voting member in good standing in the Institution, Academic, or Emeritus membership categories and a faculty member or administrator at a college or university, which is an Institutional Member of UAA. No two Trustees shall be from the same institution or organization.

Industry Trustee - 1 position, 3 year term

An Industry Trustee shall be a person who is an individual voting member in good standing and a full-time employee of a company, government agency, or officer of a non-profit organization, which is an Industry member of UAA.

Member at Large - 1 position, 3 year term

A Member-At-Large Trustee is a person who is an individual voting member in good standing in any category of membership. No two Trustees shall be from the same institution or organization.

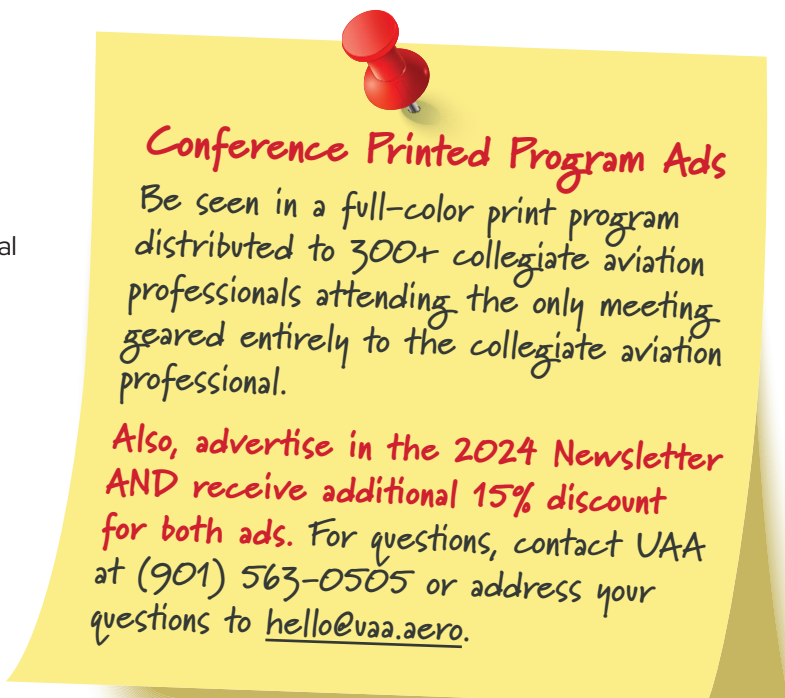
Each position is elected by ballot of the membership. Election results will be announced at the UAA Collegiate Aviation Education Conference & Expo, September 25-27, 2024.

Memphis Silent Auction Donations Needed

The University Aviation Association (UAA) will hold a Silent Auction during its 77th Collegiate Aviation Conference & Expo in Memphis, Tennessee. Proceeds from the Silent Auction will benefit the UAA Endowment Fund for scholarships and educational programs.

If you or your organization would like to donate one or more items to the Silent Auction, download and complete the form provided [HERE](#) before September 20th. Shipped items must be received at the Memphis Hilton by September 25, 2024, OR hand-delivered to the registration counter at the UAA's 2024 Collegiate Aviation Education Conference & Expo. Donate today. Although not required, aviation-themed items normally spark the most enthusiasm among bidders.

All silent auction donations fund UAA scholarships. For questions or help with registration, contact (901) 563-0505 or address your questions to hello@uaa.aero.



Conference Printed Program Ads

Be seen in a full-color print program distributed to 300+ collegiate aviation professionals attending the only meeting geared entirely to the collegiate aviation professional.

Also, advertise in the 2024 Newsletter AND receive additional 15% discount for both ads. For questions, contact UAA at (901) 563-0505 or address your questions to hello@uaa.aero.

JOSEPH FRASCA
EXCELLENCE IN AVIATION SCHOLARSHIP

AWARD AMOUNT: \$2,000
At least one (1) \$2,000 scholarship will be awarded. **NOW OPEN!**



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The Critical Intersection of Mental Health and Talent Acquisition - by G. Tyler Tenbrink



In the dynamic world of talent acquisition, where the quest for top talent intersects with evolving workplace cultures and expectations, mental health emerges as a pivotal yet often overlooked element. As the director of talent acquisition at an airline, I've observed firsthand the profound impact mental health considerations can have on recruitment, retention, and overall organizational success. This article delves into the significance of mental health in the talent acquisition realm, offering insights and strategies for HR professionals to navigate this critical issue.

The importance of mental health in the workplace cannot be overstated. A study by the World Health Organization (WHO) found that depression and anxiety have a significant economic impact, costing the global economy \$1 trillion per year in lost productivity. However, for talent acquisition professionals, the implications are clear: addressing mental health is not just an ethical imperative but a strategic one, with the potential to significantly boost productivity and employee satisfaction.

Talent acquisition professionals hold a unique and powerful position in shaping organizational culture and employee well-being from the outset. By integrating mental health considerations into recruitment and onboarding processes, companies can set the tone for a supportive work environment. This begins with transparent communication about mental health resources during the hiring process and extends to ensuring that new hires are introduced to a culture that values their well-being.

Strategies for Supporting Mental Health in Talent Acquisition:

1. Promote a Culture of Openness: Cultivating an environment where discussions about mental health are normalized can significantly impact employee comfort and trust. Encourage leaders to share their experiences and challenges, setting a precedent for openness and vulnerability.
2. Integrate Mental Health into Employer Branding: Showcase your organization's commitment to mental health through employer branding efforts. Highlighting wellness programs, flexible work arrangements and employee testimonials can attract candidates who value a supportive workplace.

3. Implement Mental Health Screening and Resources in the Onboarding Process: Introduce new hires to available mental health resources and support systems from day one. This could include access to counseling services, mental health days, and training on stress management and resilience.

4. Train Hiring Managers on Mental Health Awareness: Equip hiring managers with the skills to recognize signs of mental health struggles and to conduct sensitive conversations. Understanding how to approach these topics can enhance the candidate's experience and support long-term employee well-being.

5. Prioritize Diversity, Equity, and Inclusion (DEI): A diverse and inclusive workplace is a healthier workplace. Ensure your talent acquisition strategies are designed to reduce bias and promote equity, recognizing the unique mental health challenges underrepresented groups face.

Adopting a mental health-focused approach to talent acquisition offers numerous benefits for organizations. First, it enhances the employer brand, making the company more attractive to prospective employees who value supportive work environments. Second, it contributes to higher employee engagement and productivity, as workers feel valued and supported. Finally, it can lead to lower turnover rates, as employees are likelier to stay with an organization that prioritizes their well-being.

While integrating mental health considerations into talent acquisition processes is essential, it has challenges. The stigma around mental health persists, and some organizations may struggle with the perceived costs of implementing comprehensive support systems. However, the long-term benefits of a mentally healthy workforce—enhanced productivity, improved employee satisfaction, and reduced healthcare costs—far outweigh the initial investments.

As HR professionals, we have a responsibility to lead the charge in breaking down the barriers to mental health support in the workplace. By embedding mental health considerations into our talent acquisition strategies, we can not only improve the lives of our employees but also drive organizational success.



In conclusion, the intersection of mental health and talent acquisition presents an opportunity for HR professionals to redefine the workplace. By prioritizing mental health from the initial stages of the recruitment process, we can foster a culture of support, resilience, and inclusivity. The path forward requires commitment, creativity, and courage, but

the rewards—a healthier, more productive workforce and a more compassionate workplace culture—are well worth the effort.

WKCTC Starts New Program to Help Fill the Need for Aviation Mechanics



West Kentucky Community and Technical College is launching a new aviation technology program. It's set to start in the fall, and school staff said it will hopefully help fill the workforce need in the Commonwealth.

The expectation is to enroll 10 students to start, but WKCTC Aviation Program Coordinator Bruce Glasco said they want the program to grow beyond that.

Glasco said the program is to help teach students to become mechanics and fix planes. Students can decide to get a certificate or an associate degree in aviation maintenance. Why is this so important? Glasco said it's because there's a need for technicians in the field.

"Retirement in the aviation industry, they're reaching that age; and at the federal level, they're seeing a very quick decline not only in pilots but also, even worse, in the technicians. The technicians are the ones that actually get the airplanes going," Glasco said.

There are five commercial airports across the Commonwealth, including Barkley Regional Airport in McCracken County. WKCTC President Anton Reece said the school has seen demand for these kinds of positions, so the new program will work to meet that.

"It was all about meeting the demand and recognizing that we have a robust quarter, if you will, here in the west, certainly with the Barkley, then the Midwest Aviation, and the surrounding areas that we will be training future workers heading into the aviation industry," Reece said.

Kentucky legislators set aside \$1.4 million during this year's regular session to fund the program at WKCTC.

Reach new heights with FAA-certified training in the inspection, repair, service, and overhaul of aircraft and engines. To learn more about the program, [click here](#).

Aims Aviation Students Head to National Flight Competition

Seven Aims Community College aviation students will face off against the nation's top collegiate pilots in the National Intercollegiate Flying Association (NIFA) **SAFECON flight safety competition** next month. They are the only students from a two-year institution in the competition.

Last fall, the US Air Force Academy in Colorado Springs hosted a regional SAFECON event. Aims ranked high enough to earn an invitation to the national competition, which takes place in Janesville, Wisconsin, May 13-18, 2024.

"It's exciting to see our aviation students successfully competing with larger four-year schools," said Dr. Gene O'Hara, secretary of the Aims Board of Trustees. "It's a testament to the quality of education we offer to future pilots and aviation professionals."

"Aims aviation students are not only demonstrating their own excellence but leading the way for aspiring aviators in northern Colorado and beyond," said Dr. Leah L. Bornstein, Aims Community College CEO and president.



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Dear UAA Members

Gail Avendaño and Kenneth Wilkins, Assistant Professors at Southern Illinois University’s School of Aviation, are conducting research to determine how UAA-member flight programs integrate students into their program if they already have a Private Pilot Certificate upon entry.

Below is a link to a voluntary, 13-question survey that should take less than 10 minutes to complete.

Respondents should be the Chief Flight Instructor at your University, or their designee, and be at least 18 years of age, unless they reside in the states of Alabama or Nebraska, which require a minimum age of 19. If you are not the Chief Flight Instructor at your University, please forward this email to them.

We would be most grateful for your participation. Should you have questions about this research, contact Gail Avendaño at gail.avendano@siu.edu or (801) 450-0981.

Survey link:
<https://www.surveymonkey.com/r/T77LRTD>

Girl Scouts Discover Aviation Patch at Lone Star Flight Museum



Over 120 enthusiastic Girl Scouts from the Girl Scouts of San Jacinto Council (GSSJC) earned the coveted Discover Aviation Patch at the Lone Star Flight Museum on Saturday, March 23.

Several successful female aviation leaders spoke to the girls during lunch about their career experiences, insights, and advice. Speakers included Shelly deZevallos, GSSJC board member, and licensed pilot with 30 years of experience in the aviation and airport industry, and Autumn “Pepper” Rhodes, former Girl Scout Gold Award recipient, licensed private pilot, and college freshman at Rice University, where she studies mechanical engineering and astronomy.

Girl Scouts from Daisies to Ambassadors

immersed themselves in aviation history and the science of flight. The Discover Aviation Patch partnership aims to provide young girls with immersive experiences to fulfill patch requirements through engaging activities covering a wide range of topics, including aviation safety and the significance of effective aircraft communication.



The Discover Aviation program is based upon the innovative and hands-on aviation and STEM programs offered at the museum. “With

only 7% of pilots nationwide being female, we recognized the importance of introducing young women to the boundless opportunities within the field of aviation,” said Mary Vitek, GSSJC CEO. “Our collaboration with the Lone Star Flight Museum is instrumental in igniting this passion and showcasing the many avenues available to these aspiring young women.”



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PROPEL
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Women's History Month



With Women's History Month almost concluded, I want to give a shout-out to all the young girls and women who were inspired to consider a career as a pilot. As you can see in this picture, these individuals have moved beyond just dreaming about it but are actively pursuing learning how to be a pilot and eventually becoming a flight instructor.

Nineteen women at our Academy, who upon completion of their six FAA certifications, will dramatically 'literally' move the needle regarding the number of women certified as commercial pilots by the FAA. We are breaking barriers, shattering stereotypes, and paving the way for future generations of women in aviation.

- Michael Hales, CEO, United Airlines Aviate Academy

Bridging the Gap: Piedmont Airlines' Innovative Solution to the A&P Mechanic Shortage

In the face of an unprecedented shortage of Airframe and Powerplant (A&P) mechanics, Piedmont Airlines has launched an ambitious and forward-thinking program: the Aircraft Maintenance Technician (AMT) Tuition Payment Program. This initiative emerges as a beacon of innovation in an industry where the demand for skilled technicians is reaching critical levels.

According to Boeing's 2020-2039 Pilot and Technician Outlook, the aviation industry in North America alone will need 192,000 new mechanics over the next two decades. This staggering figure underscores a growing crisis: the current supply of trained A&P mechanics is not keeping pace with the demand. Factors such as an aging workforce, early retirements, and a general lack of awareness about the career have contributed to this widening gap.

Piedmont Airlines, recognizing the urgency of the situation, has crafted the AMT Tuition Payment Program to offer more than just financial aid; it's a

comprehensive pathway into the aviation maintenance profession. The program covers the full cost of tuition and testing fees for individuals pursuing an aviation maintenance program. More than easing the financial burden, it provides a conditional employment offer to successful graduates, thus ensuring a seamless transition from education to career. Participants can receive up to \$30,000 in tuition support when enrolled at one of Piedmont's partner schools, significantly easing the financial burden of pursuing an aviation maintenance education. This substantial aid underscores Piedmont's commitment to investing in the future of its workforce and the aviation industry.

The AMT Tuition Payment Program is a testament to Piedmont Airlines' innovative spirit and dedication to the aviation industry. As this program gains momentum, it offers a glimmer of hope, not just for Piedmont Airlines but for the entire aviation industry. It represents a proactive step towards bridging the skill gap, ensuring that the skies remain safe and the future of aviation maintenance is in capable hands.

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- ✓ Resource Utilization Management

TalonSMART – Safety Management & Report Tracking

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- ✓ Administer Safety Surveys and Reporting



RMS – Resource Maintenance

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- ✓ Discrepancy Tracking/Management
- ✓ Inventory Control/Management
- ✓ Integrates with ETA for Availability/Utilization

Elixir Aircraft To Open New Us Facility In Florida



Elixir Aircraft is proud to announce a new site in the United States. Situated at Sarasota Bradenton Airport (SRQ) in Florida, this facility will focus on the reassembly of aircraft intended for delivery to clients in the US. The demand for Elixir aircraft in the American market is substantial, with over 200 units already pre-ordered. This expansion will result in the employment of approximately 200 new staff in Sarasota, in addition to the existing 200 staff members in France.

The 4th generation aircraft manufacturer, Elixir Aircraft, has marked the next phase of their growth by signing a long-term lease for their new, main US assembly and support facility in Sarasota, Florida.

The Sarasota Bradenton Airport facility will consist of two custom buildings. Elixir Aircraft will take occupation of the first 12,500 square feet fully renovated hangar in Q4 2024, mainly for initial re-assembly of aircraft delivered to US clients.

Elixir Aircraft envisions employing around 200 staff at Sarasota Bradenton Airport by 2027. These men and women will provide numerous services to Elixir Aircraft's North American clients.

The company's CEO, Arthur Léopold-Léger, explains: "When we started Elixir, we knew the American market will be key to the future success of the company. After years of looking for the right U.S. location, and many trips to the area, we are excited to tell the world we will be in Sarasota, Florida."

In February 2024, Elixir announced an expansion of their headquarters in La Rochelle, France to 150,000 sqft. This highly energy-efficient and environmentally friendly industrial site will house all production activities. Elixir Aircraft aims to produce more than 300 aircraft a year. To meet demand, Elixir HQ is expected to employ over a thousand people by 2033.

UAA Member Update



It was great to visit Southern Illinois University, Carbondale, to speak with other alumni at the Inclusive Skies: Diversity Luncheon on Friday, April 12th. I had to snag a photo with the airplane that I first soloed and got my Private Pilot Certificate in!

- Dristin Rose, First Officer at Envoy Air

Thank you, Dristin, for taking the time to give back to the young aviation students! - UAA



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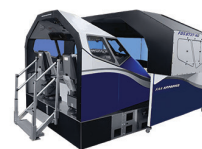


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Department of Energy, Office of Science

Grant: Energy Frontier Research Centers (EFRC)

Deadline: 5/8/2024

<https://www.grants.gov/search-results-detail/351908>

The grant supports frontier research in energy, which could encompass areas relevant to aviation technology, sustainability, contributing to the association's mission.

National Endowment for the Humanities

Grant: Spotlight on Humanities in Higher Education

Deadline: 10/1/2024

<https://www.grants.gov/search-results-detail/350805>

Department of Health and Human Services

National Institutes of Health

Grant NIDA Research Center of Excellence Grant Program

Deadline: 11/15/2024

<https://www.grants.gov/web/grants/view-opportunity.html?oppld=338672>

Department of Housing and Urban Development

Grant: FY2023 and FY2024 Authority to Accept Unsolicited Proposals for Research Partnerships

Deadline: 6/30/2025

<https://www.grants.gov/web/grants/view-opportunity.html?oppld=349076>

Department of Energy

Grant: Minority Serving Institutions Partnership Program (MSIPP) Consortia Grant Program (CGP) Synopsis 1

Deadline: 6/15/2026

<https://www.grants.gov/search-results-detail/351714>

Department of Defense

National Geospatial-Intelligence Agency

Grant: Boosting Innovative GEOINT - Science & Technology Broad Agency Announcement (BIG-ST BAA)

Deadline: 12/14/2026

<https://www.grants.gov/search-results-detail/351404>

PIEDMONT AIRLINES 2024 SCHOLARSHIPS

FOR FLIGHT & NON-FLIGHT TRAINING

The scholarship will provide opportunities to emerging aviation professionals to achieve their academic goals and contribute their talents to the aviation industry.

AWARD AMOUNT(S): \$5,000 EACH

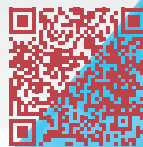
Total scholarship awards equal \$10,000



DEADLINE

Opened: April 1

Closes: June 30



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Aviation Pilot Internship

Cincinnati, Ohio, United States of America
 Starting Pay / Salary Range \$29.00 - \$50.00 / hour
 Are you a pilot student passionate about aviation? Have you ever wondered about the difference between corporate and commercial aviation? The Procter & Gamble Co. Aviation Pilot Internship will provide you with an outstanding work and learning experience over the course of the summer!
<https://www.pgcareers.com/us/en/job/R000095732/Aviation-Pilot-Intern>

Aviation Maintenance Internship

Cincinnati, Ohio, United States of America
 Starting Pay / Salary Range \$29.00 - \$50.00 / hour
 Are you an aviation maintenance student passionate about aviation? Have you ever wondered about the difference between corporate and commercial aviation? The Procter and Gamble Co. Aviation Maintenance Internship will provide you with an outstanding work and learning experience over the course of the summer!
<https://www.pgcareers.com/us/en/job/R000095729/Aviation-Maintenance-Intern>

Corporate Aviation Student Development Program - Pilot AND Maintenance

Cincinnati, Ohio, United States of America
 Starting Pay / Salary Range \$1.00 - \$1.00 / year

Pilot

Are you a pilot student passionate about aviation? Have you ever wondered about the difference between corporate and commercial aviation?

Maintenance

Are you an aviation maintenance student passionate about aviation? Have you ever wondered about the difference between corporate and commercial aviation? Then we believe our program is for you!

This program is a one week, all-expenses paid educational "hands-on" seminar, where we offer you an accurate and comprehensive insight into the operation and management of a corporate aviation department at one of the world's leading companies.

<https://www.pgcareers.com/us/en/job/R000094412/Corporate-Aviation-Student-Development-Program-Maintenance>

Posted to UAA on 1/21/24



NOW HIRING

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Assistant Professor of Flight Science

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INTERNSHIPS
 BUSINESS AVIATION MANAGEMENT



BUSINESS AVIATION & FLIGHT OPERATIONS INTERN

THE FALL/SPRING SEMESTER INTERNSHIP PROGRAM WITHIN THE AVIATION DEPARTMENT WILL PROVIDE EXPOSURE TO ALL ASPECTS OF A CORPORATE/CHARTER AVIATION FLIGHT DEPARTMENT AND FIXED BASED OPERATION FACILITY. THE INTERNSHIP WILL PROVIDE UNIQUE INSIGHT INTO THE DEMANDS AND TASKS OF EACH ROLE IN THE DEPARTMENTS TO INCLUDE SCHEDULING AND DISPATCHING AIRCRAFT, FLIGHT CREW SCHEDULING, MAINTENANCE, SAFETY MANAGEMENT, AND MANY MORE. THE GOAL OF THE INTERNSHIP PROGRAM IS TO ENHANCE THE STUDENTS EDUCATIONAL EXPERIENCE AND KNOWLEDGE BY PROVIDING MEANINGFUL EXPERIENCES WITH PRACTICAL REAL-WORLD APPLICATIONS OF COMMUNICATION, PROBLEM SOLVING, AND TECHNICAL OPERATIONS.

QUALIFICATIONS & BENEFITS

- UNDERGRADUATE/GRADUATE STUDENT ENROLLED IN AN APPROPRIATE AVIATION DEGREE PROGRAM AT AN ACCREDITED COLLEGE/UNIVERSITY AS A JUNIOR+, IN GOOD STANDING.
- MUST HAVE 15+ CREDIT HOURS TOWARDS AVIATION MANAGEMENT DEGREE.
- STRONG ACADEMIC CREDENTIALS 3.0 GPA.
- SATISFACTORY DISCIPLINARY RECORD (BOTH AT SCHOOL AND IN THE COMMUNITY).
- PREFERRED ACADEMIC ENROLLMENT IN INTERNSHIP PROGRAM AVED 4200 (12) OR AVED 5200 (6), OR EQUIVALENT COURSE NUMBER.
- PROFICIENT COMPUTER SKILLS POWERPOINT, WORD, AND EXCEL.
- TEACHABLE, POSITIVE ATTITUDE, AND SELF-MOTIVATED WORK ETHIC.
- EXCELLENT ORGANIZATION, WRITTEN AND VERBAL COMMUNICATION SKILLS.
- MUST BE ABLE TO PROVIDE OWN HOUSING AND TRANSPORTATION DURING INTERNSHIP.
- MUST BE U.S. CITIZEN

COMPENSATION

MONDAY-FRIDAY 8AM-5PM
 \$12/HR FOR 16 WEEKS FALL/SPRING & 12 WEEKS FOR SUMMER

EMAIL RESUME & FACULTY LETTER OF REFERENCE
 CALL TO SCHEDULE AN INTERVIEW (918) 560-9266
SEAN@UNITEDSTATESAVIATION.COM

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ATCA Full-Time Employee Student Scholarship

Scholarship Sponsor
Air Traffic Control Association (ATCA)

Contact

www.atca.org

Usual Deadline

May

Amount(s) Awarded

One (1) Scholarships Awarded, valued at \$2,000-\$10,000

Description

Full-time employees enrolled in advanced study programs to improve their skills in air traffic control or an aviation discipline.

Scholarship Criteria

Applicant must be accepted or enrolled in an accredited college or university and planning to continue enrollment the following year. Coursework leads to a Bachelor's Degree or advanced degree. Attendance is equal to at least half-time (6 semester hours or the equivalent). Must have a minimum of 30 semester or 45 quarter hours still to be completed before graduation. Two letters of recommendation in support of the application for the ATCA Scholarship Program.

Chuck Peacock Memorial Scholarship

Scholarship Sponsor
Aircraft Electronics Association (AEA)

Contact

www.atca.org

Usual Deadline

May

Amount(s) Awarded

One (1) Scholarships Awarded, valued at \$2,000-\$10,000

Description

U.S. Citizen, children of air traffic control specialists enrolled half- to full-time in a program leading to a Bachelor's Degree or higher.

Scholarship Criteria

Applicant must be accepted or enrolled in an accredited college or university, and planning to continue enrollment the following year. Coursework leads to a Bachelor's Degree or advanced degree. Attendance is equal to at least half-time (6 semester hours or the equivalent). Must have a minimum of 30 semester or 45 quarter hours still to be completed before graduation. Two letters of recommendation in support of the application for the ATCA Scholarship Program.



EUGENE S. KROPF SCHOLARSHIP

The University Aviation Association annually awards a scholarship to applicants who are enrolled in an aviation related curriculum at a UAA member college or university and have achieved sophomore status at the institution. Awards will be made to U.S. citizens without regard to gender, race, religion, or national origin.

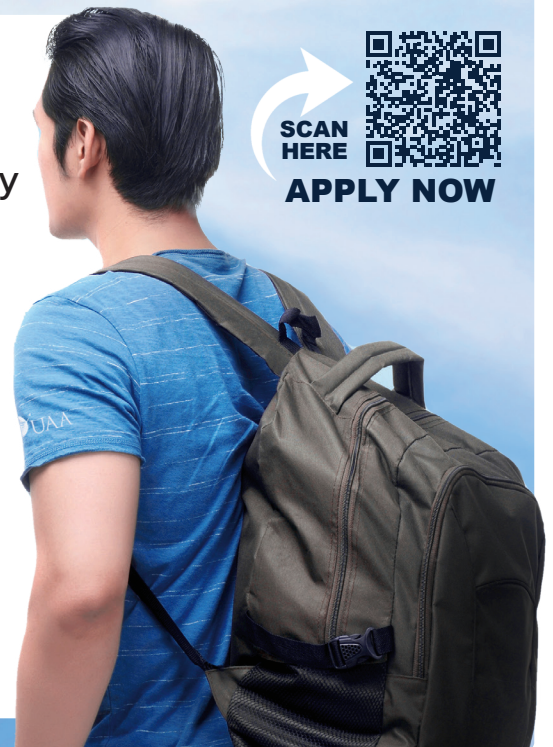
AWARD AMOUNT: \$500

At least one (1) \$500 scholarship will be awarded.



DEADLINE

Opened: April 1, 2024
Closes: June 30, 2024



Gabriel A. Hartl Scholarship

Scholarship Sponsor
Air Traffic Control Association (ATCA)

Contact

www.atca.org

Usual Deadline

May

Amount(s) Awarded

One (1) Scholarships Awarded, valued at \$2,000-\$10,000

Description

Students enrolled half- to full-time in a two- to four-year air traffic control program at an institution approved and/or licensed by the Federal Aviation Administration as directly supporting the FAA's college and training initiative.

Scholarship Criteria

Applicant must be accepted or enrolled in an accredited college or university and planning to continue enrollment the following year. Coursework leads to a Bachelor's Degree or advanced degree. Must have a minimum of 30 semester or 45 quarter hours still to be completed before graduation. Two letters of recommendation in support of the application for the ATCA Scholarship Program.

Lawrence C. Fortier Scholarship

Scholarship Sponsor
Aircraft Electronics Association (AEA)

Contact

www.atca.org

Usual Deadline

May

Amount(s) Awarded

One (1) Scholarships Awarded, valued at \$2,000-\$10,000

Description

Students enrolled half- to full-time in a program leading to a Bachelor's Degree or higher in an aviation related course of study..

Scholarship Criteria

Applicant must be accepted or enrolled in an accredited college or university and planning to continue enrollment the following year. Coursework leads to a Bachelor's Degree or advanced degree. Attendance is equal to at least half-time (6 semester hours or the equivalent). Must have a minimum of 30 semester or 45 quarter hours still to be completed before graduation. Two letters of recommendation in support of the application for the ATCA Scholarship Program.

DEVORE FREEDOM OF FLIGHT SCHOLARSHIP



The UAA 2024 DeVore Freedom of Flight Scholarship offers college students an opportunity for initial flight training at schools with FAA Part 141 flight schools.

AWARD AMOUNT: \$1,000

At least one (1) \$1,000 scholarship will be awarded.



DEADLINE

Opened: April 1, 2024

Closes: June 30, 2024

APPLY NOW! See UAA.aero/scholarships for details

TIPS FOR SUBMITTING YOUR BEST APPLICATION

- Read the requirements and follow all directions paying attention to the details.
- If a certified transcript is required – be sure it is certified.
- Write a great essay AND keep essays within the specified word count.
- Don't miss the deadline and start early.
- Make sure your application package is complete and ALL requested material is included. Incomplete application will not be reviewed.
- Do not include things that are not requested in the application – i.e. photos, videos, etc.
- Proofread and review thoroughly before submission and having a mentor review for completeness prior to submission.
- Don't ignore small awards. Small awards can add up. Plus, the larger the award, the more competition you'll face.

Continuing Education Scholarships

Scholarship Sponsor
Sheltair and Avfuel

Contact

www.avfuel.com

Usual Deadline

June

Amount(s) Awarded

Six (6) scholarships awarded, valued at \$5,000 each

Description

The Sheltair and Avfuel: Will provide \$30,000 in educational funds annually. Each year, the program will award six \$5,000 scholarships across three categories: Two for learning to fly or advanced pilot ratings; Two for aviation technicians; and Two for continuing education.

Scholarship Criteria

Applicants must demonstrate an interest in aviation education, particularly for coursework or flight lessons for students pursuing their private pilot certificate, adding a type rating, adding to their certificate with an ATP, completing a bachelor's degree, working toward a CAM certification, or completing upset recovery training.

Learning to Fly or Advanced Pilot Ratings

Scholarship Sponsor
Sheltair and Avfuel

Contact

www.avfuel.com

Usual Deadline

June

Amount(s) Awarded

Six (6) scholarships awarded, valued at \$5,000 each

Description

Sheltair and Avfuel will award six \$5,000 scholarships across three categories: Two for learning to fly or advanced pilot ratings; Two for aviation technicians; and Two for continuing education. By splitting the scholarship funds across three key categories.

Scholarship Criteria

Applicants must demonstrate an interest in aviation education, particularly for coursework or flight lessons for students pursuing their private pilot certificate, adding a type rating, adding to their certificate with an ATP, completing a Bachelor's Degree, working toward a CAM certification, or completing upset recovery training.

Navigate Your Future Scholarship

Scholarship Sponsor
National Air Transportation Association (NATA)

Contact

www.nata.aero

Usual Deadline

June

Amount(s) Awarded

One (1) scholarship awarded, valued at \$2,500

Description

The Navigate Your Future Scholarship is offered to a high school graduate continuing his or her education in the aviation industry. By making scholarships available, NATA's goal is to foster and promote careers in the general aviation industry. The Navigate Your Future Scholarship is to be used for one year of full-time undergraduate study. One award will be granted each year.

Scholarship Criteria

Applicants of the Navigate Your Future Scholarship must: Be a senior in high school, planning a career in the general aviation field; Be enrolled or accepted into an aviation-related program at an accredited college or university; Submit the letter of acceptance from the college or university; Be able to demonstrate an interest in pursuing a career in general aviation.



PART 121 /135 EXPERIENCE?

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PILOT PAY CALCULATOR

Hooper Memorial Scholarship

Scholarship Sponsor
Aircraft Electronics Association (AEA)

Contact

www.ltna.org

Usual Deadline

July

Amount(s) Awarded

One (1) \$2,000 scholarship awarded annually, non-renewable. The recipient may re-apply each year

Description

Full-time employees enrolled in advanced study programs to improve their skills in air traffic control or an aviation discipline.

Scholarship Criteria

A certified transcript directly from applicant's college/university. Two or three letters of recommendation. Must submit an essay of 250-words, explaining why you have chosen transportation logistics or an allied field as a career path, and outline your objectives.

Aviation Safety Management Scholarship

Scholarship Sponsor
Northwest Data Solutions

Contact

www.nwds-ak.com

Usual Deadline

July

Amount(s) Awarded

\$1,000 twice per year

Description

Since 2006 the International Civil Aviation Authority (ICAO) mandated that each country require their aviation service providers to adopt a formal safety management system. Since that time, we at NWDS have made it our mission to be at the forefront of aviation safety software, philosophy, and success.

Scholarship Criteria

Student enrolled in aviation program and Applicants must fill out the application form, which can be found [HERE](#).

PAUL A. WHELAN SCHOLARSHIP

The 2024 Paul A. Whelan Scholarship supports men and women pursuing a future in aviation and or space related fields. The scholarship offers opportunities to emerging aviation professionals to achieve their academic goals and contribute their talents to the aviation industry.

AWARD AMOUNT: \$2,000

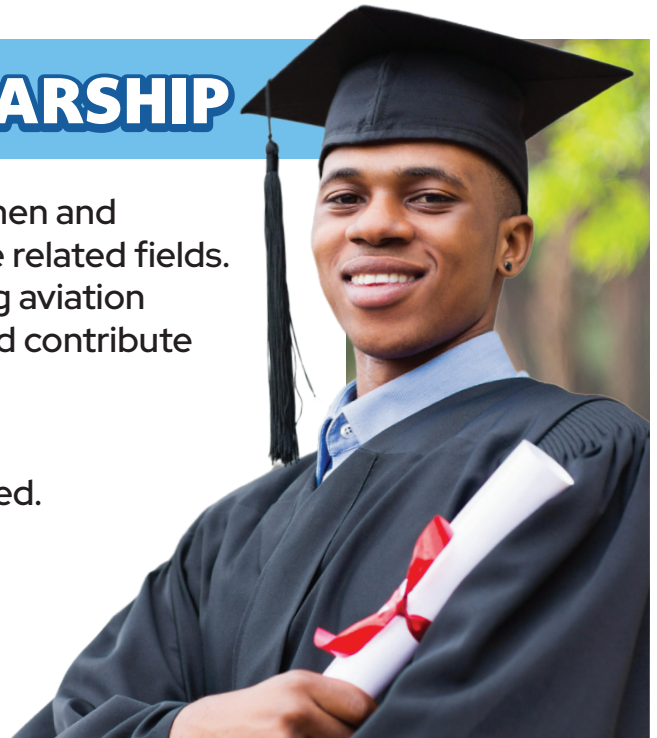
At least one (1) \$2,000 scholarship will be awarded.



DEADLINE

Opens: April 1, 2023

Closes: June 30, 2023



APPLY NOW! See UAA.aero/scholarships for details



UAA AVIATION CONFERENCE SCHOLARSHIP FOR FACULTY

Two scholarships will be awarded, \$1,500 plus registration! September 25-27, Memphis, Tennessee. **OPENS MAY 3RD.**



Middle Tennessee State University

Asst Flight Training Manager

Serve as Assistant Flight Training Manager for all MTSU flight courses. Assist the Flight Training Manager in the effective conduct of all University flight lab courses and Assist in the supervision of line flight instructors in the deliverance of these courses. Track progress of students through all University flight lab courses. Perform stage check, end of course checks, flight instructor upgrade and ground training for those flights. Perform administrative tasks as assigned, as related to the flight training function of the Aerospace Professional Pilot program.

Department Flight Training Program
Salary \$63,668 - \$80,116

Required Education

Bachelor's degree required.

Required Related Experience

Possess a Commercial SEL, MEL and FAA Flight Instructor and Instrument Instructor Certificate. Minimum of 200 hours of dual flight instruction given. Flight Instructor experience to meet FAA 141 check instructor qualifications.

Desirable Related Experience

Flight Instructor experience to meet FAA 141 Assistant Chief Flight Instructor qualifications. Two years Part 141 flight instruction experience, including training of both primary and advanced students.

Desirable License/Registration/Certification

FAA Multi-engine Instructor Certificate preferred.

Documents Needed to Apply

Cover Letter & CV/Resume Required

MTSU offers a comprehensive benefits package, including but not limited to the following:

- Sick Leave
- Vacation Leave for Administrative/Classified Staff/12-month Faculty
- 13 paid University holidays
- Medical, dental, vision, and life insurance
- Retirement plans
- Optional 401K and 403B Deferred Compensation Plans
- Educational benefits for the employee and their spouse and dependents

[Click here for additional information.](#)

This position requires a criminal background check. Therefore, you will be required to provide information about your criminal history to be considered.

For individuals requiring reasonable accommodation to apply: In compliance with the Americans with Disabilities Act Amendments Act (ADAAA), if you have a disability and would like to request an accommodation to apply for a position with MTSU, please call 615-898-2929 or email emp@mtsu.edu.

Posted to UAA on 4/18/24

Colorado Northwestern Community College

Chief Flight Instructor

Salary \$90,000.00
Annual Leave 15 Hours Per Month
Sick Leave 10 Hours Per Month

Primary Duties

- Meet all scheduled flights and be fully prepared for each flight with students.
- Evaluate students' work in a thorough & equitable manner.
- Keep accurate records and maintain up-to-date files on course policies/syllabi.
- Maintain student flight schedules and work with Program Coordinator in maintenance of flight schedules.
- Attend all meetings appropriate to the assigned position.
- Work with AVT maintenance department on scheduling of fleet maintenance and monitor plane usage.
- Assist in programmatic needs relating to assessment, curriculum development, course scheduling and program evaluation as needed.
- An Academic Advisor for Aviation Technology students.
- Certify each student's training record, graduation certificate, stage check and end-of-course test report, recommendation for course completion and application.
- Ensure that each certificated flight instructor and certificated ground instructor passes an initial proficiency check prior to that instructor being assigned instructing duties in the school's approved training course, and thereafter that the instructor passes a recurrent proficiency check every 12 calendar months after the month in which the initial test was accomplished.
- Ensure that each student accomplishes the required stage checks and end-of-course tests in accordance with the school's approved training course.
- Maintain training techniques, procedures, and standards for the school that are acceptable to the FAA Administrator.
- Ensure compliance with 14 CFR Part 141.93 (Enrollment), 141.95 (Graduation Certificate), & 141.101 (Training Records).
- Ensure all Part 141 records are accurate, complete, and current for FAA Inspection at any time.
- Be available at the school, or if away from the school, be available by telephone, radio, or other electronic means during the time that training is given for an approved training course.
- Assist in renewal of the Part 141 Operating Certificate.

Minimum/Essential Qualifications

Education and Training - Minimum or Required:

- Associate degree from College or University
- Commercial Pilot Certificate with Airplane Single and Multi-Engine Instrument Airplane, Certified Flight Instructor - Instrument

Application Instructions

All interested and qualified applicants please contact the Aviation Technology Program Director, Nathan Hardin, at 970-675-3291 or Nathan.Hardin@cnc.edu or apply at <https://www.cnc.edu/home/employment-opportunities>.

Posted to UAA on 4/11/24

Middle Tennessee State University
Aerospace (Aviation Management), Tenure-Track Faculty

As the largest department on campus with 1,300 students, the Aerospace Department at Middle Tennessee State University (MTSU) is rapidly growing and innovating as leadership continues to invest in faculty for the aviation program, one of the largest in the nation. Thanks to a substantial investment of \$62 million from the state and university, flight and maintenance programs are set to move to a state-of-the-art training facility at Shelbyville Municipal Airport by fall of 2026, a move which falls in line with the Department’s commitment to excellence in providing an exceptional student experience. MTSU’s rich history of teaching students to fly dates back to World War II when flight training took place right on campus. The Aerospace Department boasts over 80 years of flight training experience and with robust institutional support, the Department is exploring additional programs in engineering and design, all aimed at advancing aerospace research and scholarship.

Duties and Responsibilities

- Teach classes primarily in the Aviation Management concentration.
- Undertake collaborative and multi-disciplinary research within the department and university.
- Actively participate in university, professional, public service.

Minimum Qualifications

- A terminal degree in aerospace, aviation, or a closely related field and two (2) years of directly related aerospace industry work experience.
- A master’s degree in aerospace, aviation, or a closely related field and five (5) years of full-time, directly related aerospace industry work experience.
- A bachelor’s degree in aerospace with a master’s degree in a closely related field and ten (10) years of full-time directly related aerospace industry work experience.

Preferred Qualifications

- AAAE C.M. or A.A.E certification
- Aerospace Law, FBO Operations, or Airport Operations experience

To be viewed by the search firm, you must apply directly at <https://acesrch.applicantstack.com/x/detail/a21esjyidiuy>.

Please apply through the application link and do not email applications. Applications will be reviewed as they are received and should include a cover letter and curriculum vita. Ideally cover letters should not exceed two pages. All applications are treated confidentially. Inquiries, referrals, and nominations are also treated confidentially.

Inquiries and questions

Please send to MTSUAviationMGMT@acesrch.com

Nominations and referrals

Please send the nominee’s name, title, and contact information if available to nominations@acesrch.com.

MTSU Equal Employment & Institutional Equity

Posted to UAA on 4/9/24

Middle Tennessee State University
Aerospace (Pro Pilot), Tenure-Track Faculty

As the largest department on campus with 1,300 students, the Aerospace Department at Middle Tennessee State University (MTSU) is rapidly growing and innovating as leadership continues to invest in faculty for the aviation program, one of the largest in the nation. Thanks to a substantial investment of \$62 million from the state and university, flight and maintenance programs are set to move to a state-of-the-art training facility at Shelbyville Municipal Airport by fall of 2026, a move which falls in line with the Department’s commitment to excellence in providing an exceptional student experience. MTSU’s rich history of teaching students to fly dates back to World War II when flight training took place right on campus. The Aerospace Department boasts over 80 years of flight training experience and with robust institutional support, the Department is exploring additional programs in engineering and design, all aimed at advancing aerospace research and scholarship.

Duties and Responsibilities

- Teach classes primarily in the Professional Pilot
- Undertake collaborative and multi-disciplinary research within the department and university
- Actively participate in university, professional, public service

Minimum Qualifications

- A terminal degree in aerospace, aviation, or a closely related field and two (2) years of full-time, directly related aerospace industry work experience
- A master’s degree in aerospace, aviation, or a closely related field and five (5) years of full-time, directly related aerospace industry work experience
- A bachelor’s degree in aerospace with a master’s degree in a closely related field and ten (10) years of full-time directly related aerospace industry work experience

License/Registration/Certification Requirements

- FAA Commercial – Multi-Engine, and valid Flight Instructor Certificates (CFI, CFII, MEI)
- FAA ATP with 14 CFR Part 121 or Part 135 Pilot-in-Command
- Military flight training experience and FAA Commercial or ATP– Multi-Engine

To be viewed by the search firm, you must apply directly at <https://acesrch.applicantstack.com/x/detail/a21esjyidiuy>.

Please apply through the application link and do not email applications. Applications will be reviewed as they are received and should include a cover letter and curriculum vita. Ideally cover letters should not exceed two pages. All applications are treated confidentially. Inquiries, referrals, and nominations are also treated confidentially.

Inquiries and questions

Please send to MTSUAviationMGMT@acesrch.com

Nominations and referrals

Please send the nominee’s name, title, and contact information if available to nominations@acesrch.com.

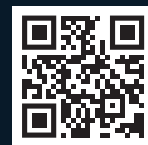
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Delta Air Lines

Megan Sollender

Republic Airways

Douglas Williams, PhD

Community College of Baltimore County

ACTIVITIES & EVENTS OF NOTE

Professional Asian Pilots Association Expo

June 4-5, 2024 Las Vegas, NV

UAA Collegiate Aviation Education Conference & Expo

September 25-27, 2024 Memphis, TN

American School Counselors Association Conference

July 13-16, 2024 Kansas City, MO

National Association College Admission Counselors Conference

Sept. 26-28, 2024 Los Angeles, CA

Organization of Black Aerospace Professionals Annual Conference

August 21-23, 2024 Memphis, TN

NBAA Business Aviation Convention & Exhibition

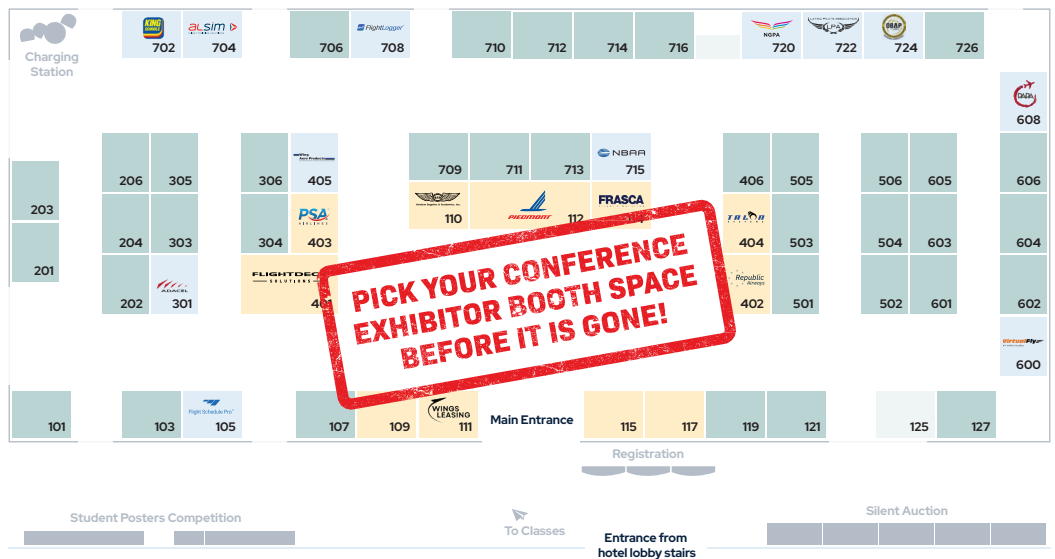
October 22-24, 2024 Las Vegas, NV

Latino Pilots Association Latin Aerospace Industry Expo

September 12-13, 2024 Orlando, FL

University Aviation Association Aviation Policy Seminar

January 6-8, 2025 Washington, D.C.



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For questions contact (901) 563-0505 or address your questions to hello@uaa.aero
Visit us on the web: www.uaa.aero - 5050 Poplar Avenue, Suite 1503, Memphis, TN 38157

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